

**FROM:** Rsu Ups Milano e Vimodrone (Italia)

**TO:** International Transport Federation (ITF) and UNI Global Union (UNI)



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**Dear colleagues, brothers and sisters, comrades,**

We were interested to read your communication to the management of UPS and TNT worldwide. We are all concerned about the future decisions of these two companies, which have decided to merge in order to be stronger on the courier market.

However, while they are doing this for evident profit reasons, our desire is to keep our jobs. The point is that all this is taking place in a context of economic crisis that will spare no one.

We agree with your request for clarifications from the managing bodies as to the risks faced by the workers in both companies.

We all know that in these merger processes, in a context of general crisis of the capitalist economy, we will always be the losers! They will pocket enormous profits but only thanks to our work, but thanks especially to a restructuring that will turn into "ethnic" cleansing! We do not know if you have had a reply from the managements of both companies,

We workers believe that the most important thing to do now is organize our defenses. The union is certainly an essential instrument but we would like the attitude of the national (Italian) TU organizations and also the international one (ITF) to be more explicit and addressed to this purpose.

We believe that the omission in your letter of a part of the UPS communication is not the best way to reassure workers who are worried about their future. For UPS, selection will be made on a "**best person for the job**" basis. For us workers this means a "battle of the have-nots".

We believe that only by strengthening the union presence we can be effective in concretely defending our interests.

We believe that national and international meetings should be held between the different representatives of the workers to work out an alternative strategy, and that the merger should give not only profits but also rights and a wage to all the workers in the future UPS network!

We call on the international union organization and the various national unions to worry less about the "forms" of trade union relations and more about creating a growth in awareness among workers that the defense of our interests depends on a united international struggle. We call for a strengthening of the international union through the building of an international network between the different representative bodies, beginning with an international coordination of union representatives of both companies.

Our union representation was born from the impressive 1997 struggle, when there was a worldwide mobilization starting from the USA and Europe. We believe that this is the road to defending our interests clearly and effectively!

Only this way will the company managements be ready to take notice of our demands.

Milan August 01, 2012

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