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Email: etf@etf-europe.org www.etf-europe.org European Transport Workers' Federation Fédération Européenne des Travailleurs des Transports Europäische Transportarbeiter-Föderation Federación Europea de los Trabajadores del Transporte

Brussels, 19 March 2019

Call to ETF affiliates to show solidarity to UPS Workers!

Dear Colleagues,

On 14 March 2019, the Logistics giant UPS announced the cut of 94 jobs in Belgium, as a part of a "transformation process" that, according to management, should make the company sustainable in the long run.

This happened without properly involving the European Works' Council, where nothing about these job cuts was mentioned. Trade unions organising UPS workers all over Europe are concerned, since the "transformation process" was announced as a **general strategy**.

Furthermore, these lay-offs are announced in a financially solid company, indicating that management chooses to pursue pure profits, especially since UPS expects business to grow in the next years.

The Belgian unions already threatened with firm industrial actions if the job cuts are confirmed and **they need your solidarity**!

That is why the ETF is asking all affiliates to:

- Take pictures of UPS workers all over Europe showing solidarity to the Belgian colleagues (you can have a banner with a solidarity message, a country flag... up to you to decide).
- Send a solidarity message to the Belgian colleagues.

Please send the abovementioned solidarity pictures and messages to: Hans Elsen (<u>Hans.Elsen@acv-csc.be</u>) and Jan Meeuwens (Jmeeuwens@bbtk-abvv.be) and <u>a.albertazzi@etf-europe.org</u>

Thank you in advance for your cooperation. In solidarity,

Myriam Chaffart
Political Secretary for Inland Waterways, Logistics and EWCs



