



forma del tempo[®]

Prot. nr. 2209-A

**Project dedicated to 545 people to be delivered
within end of 2022**



What we do

With the Agile and Open approach we facilitate innovation processes, bottom-up collaboration and the creation of relational spaces that connect people

GROUP

- Team Coaching
- Team Building
- Agile team
- Flipped learning**
- Action Game®
- Open Tool Frame



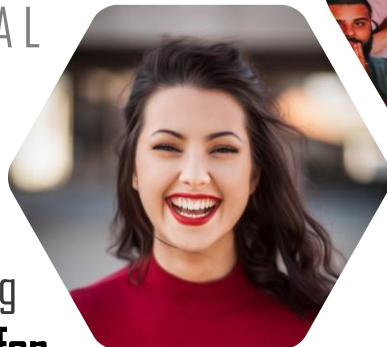
ORGANIZATION

- Open Change
- Innovation Vibe
- Organization Design
- Organisational Climate
- Network Analysis**



INDIVIDUAL

- Leadership
- Training
- Assessment
- Coaching & Counseling
- Nudge Solutions program for Open Agent**



OPEN BADGE



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Premise

- In early 2022 UPS Italy is going through a reorganization. Departments and teams will be living through a reshuffling and reassignment of people, including departures.
- Once groups and teams have been established, HR leadership would like to support the process of teams finding their balance, their way of working and communicating. In a word, nurturing their culture..

Key words: Engaging people again!