

INVITATION TO ALL WORKERS

Consolidate Achievements - Strengthen Knowledge!

PAYSLIP WORKSHOP



Dear workers, **the struggle of this summer** and the resulting agreement to recover years of unpaid wages **is truly a major victory for the workers of the UPS warehouse in Milan**. The 3-day strike was decisive, forcing UPS to pay back wages owed and unpaid, including those not covered by the client company's "joint liability" (*responsabilità solidale*)!

A GREAT VICTORY TO CONSOLIDATE! Through this dispute, many have begun to understand that together we can achieve better conditions, and that knowledge of the collective bargaining agreement (CCNL) rules allows us to monitor the correct application of contract provisions—above all, avoiding "shortages" on our payslips! It also enables us to push forward with new battles to improve our wages and working conditions (e.g., Performance Bonuses / PDR).

So many workers have discovered the value of joining a union. Many had simply delegated to those who knew more, or claimed to know more... Now it's time to take control of our own destiny, understand how the corporate exploitation machine works to build its fortunes, and together counter, change, and improve it for the benefit of workers.

For this reason, the PRIMO MAGGIO Association is organizing a meeting to explain how the back-pay calculations were made and to provide essential tools for understanding how your payslip works.

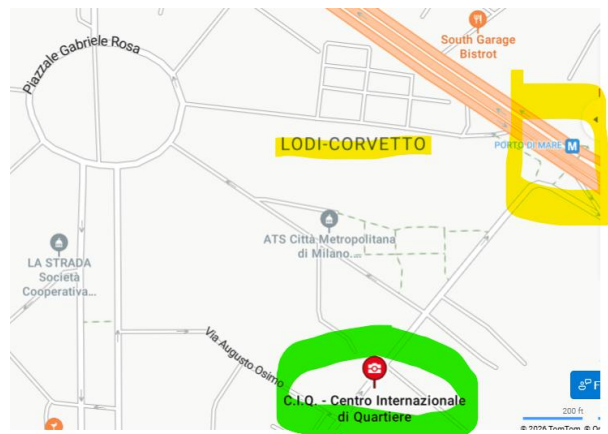
JOIN THE MEETING:

Saturday, September 26, 2026 from 2:30 PM to 5:30 PM

CIQ (Centro Internazionale di Quartiere) —
Via Fabio Massimo 19 (Corvetto-MM Porto di Mare), Milan

333-3030257

Milan, September 18, 2026



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Associazione 1° Maggio