

United we win!

For the rights and dignity of all

THE WORKERS HAVE WON!

Three days of strike by all the workers of the UPS warehouse in Milan to demand what was owed! One result only: we are taking home everything that was due to us.

On Monday, July 20th, at the UPS facility in via Fantoli, Milan, an important milestone was achieved. After three days of strike (July 15, 16, and 17), UPS had to agree to take responsibility for all outstanding payments and arrears that the subcontracting companies had not paid and/or would not pay to their warehouse workers. A success achieved purely and exclusively thanks to the united struggle of all workers, regardless of union affiliation. A great result stemming from a collective awareness: without the arms that move the packages, nothing moves.

The UPS warehouse workers taught everyone a great lesson in determination, perseverance, and courage. This outcome was by no means guaranteed, especially due to the intense pressure coming continuously from all sides: from the company, which tried to divide the workers without success, but also from those who did not believe in this struggle or hoped it would end as soon as possible. The workers won everything, even what is not covered by "joint liability" under the National Collective Bargaining Agreement (CCNL)... but was earned through the workers' hard labor!



Respect the agreements

The agreement includes a precise payment schedule. Now, the first thing to do is monitor and ensure that the established deadlines and terms are respected. Once again, the best way to do this is together: **No worker should be penalized!**

Many issues remain to be addressed: wages, working and environmental conditions, and contractual improvements. All still to be won! Chief among them is the Performance Bonus (Premio di Risultato), which must be granted equally to all workers based on the number of hours worked.

We invite everyone to discuss these proposals and remain united regardless of the union to which you belong. We must continue along the path carved out by this dispute, fostering unity among all warehouse workers, regardless of country of origin, religion, or skin color. We must also forge stronger bonds with drivers and office staff: united we are stronger, divided we have already lost. We must be aware that through participation, discussion, and the exchange of ideas, together we will decide our future. It is time for workers to reclaim their voice, just as happened in this dispute—together we will change our living and working conditions!

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rsuups.milano@gmail.com

The workers and FILT-CGIL delegates of the Milan province branch