

UNION STATEMENT

FOR SKILL LOGISTIC PERSONNEL EMPLOYED IN UPS ITALIA MILAN AND RHO

SKILL has been a part of UPS on different establishments for years, in Milan, they have successfully covered and obstruct their employees to stay away from our association by terrorizing them and putting pressure on work by their supervisors with distorting actions, especially with our foreign colleagues, the vulnerable ones. Well, those tacky actions are over! The employees unite with the labour union and decided, with solid intention, to put destiny with their own hands.

We notify the company, from the meeting held last 06/06/2025, that we won't tolerate intimidating actions and repressive maneuvers that harms the dignity of workers. Those who touch someone from our association should realize that we would act immediately to back them up and they would have to face everyone from the Union of UPS Milan – Rho ... without any warning!

We informed the company, with lucid and clear will, that their practices are out of the norm (hiring process, salaries), contractual (level, hours, abuse of Rol, paid leave, unpaid leave, the way they payed hours of work).

WE WILL HAVE ANSWERS, BY AND NOT LATER THAN, 20/06/2025 ON THE FOLLOWING:

- RECEIVING COMPANY DATA AS PER CCNL CHAPTER 1
- ORGANIZATION OF THE SHIFT WITH THE TRANSFORMATION OF A QUOTA TO FULL-TIME FOR WORKERS WHO WORKS ON TWO SHIFTS
- ADJUSTMENT ON THE LEVELS AND CONTRACTS DIPENDING ON WORKING HOURS
- RECOGNIZING ROLE-CONSISTENT BEHAVIOUR WHETHER IT IS A WORKER OR SUPERVISOR
- ELECTION FOR THE SAFETY OFFICER BASED ON L.81/2008
- REQUEST FOR "COMPENSATION" FOR THE TROUBLE SUFFERED THESE PAST YEARS TO AVOID COMPLAINT AND LEGAL ACTIONS

SKILL employees, these past years, has been a great resource and the company has been taking them for granted. Today we have retrieved their dignity that has been obscured, up until now, with fear and ignorance.

Altogether, drivers and warehouse employees of UPS World, we will protect our common interest.

Rho 09/06/2025

Rsuups.milano@gmail.com

FILT-CGIL IPS REPRESENTATIVES

MILAN AND RHO