

Unity is our strength!

Together, we'll make our situation better

Dear colleagues of UPS Italy,

These past years, we have tried our best to improve our situation in the world of UPS Italia, but as warehouse workers, there has been a hefty delay on the results with respect to that of the drivers in the UPS Union movement.

There has been some improvement (PDR, flexibility allowance, broken shifts, ticket ecc.), but it is still not enough as compared to the job that the warehouse workers guaranteed to the work flow of the UPS network.

We are still in a broken reality on contract situation, they don't have a uniform treatment and everyone is being informed. The judicial procedure and the fine for irregularities on contracts indicates a solution - the internalization of businesses - but UPS preferred to pay the fine instead of adjusting the activities in the warehouse! In fact, in the pharmacy sector, UPS invested millions of euros to guarantee the efficiency of the service, the politics when it comes to wages remains "negriera" (slave) (salaries that are 20% lower) because UPS apply multiservice CCNL instead of logistics! It is our duty to unify and change these conditions for all of us!

Our claim has been delayed with the national negotiations on going with UPS Italia sp. Last July, we've had the union movement - **renewal of contracts that hasn't been renewed to Level 2 UPS (2023) - to transform the contracts of part-time to full-time: 150EUR once a year bonus, like the drivers, ticket that cost 1eur plus 6eur that's been agreed upon last 2020.** With this agreement, thanks to the increasing weight among part-timers, in line with the other claims and the transitory period, **we get 2eur ticket for part-timers starting in July.**

We are content with the result, but still a long way ahead of our real objective! We need to reinforce our presence in the Union, it is the only way to strengthen our claim:

- **Recognition of UPS professionalism at this moment for drivers with a "superminimo"**
- **Modernization and value of the agreement with flexibility and broken shift and PDR**
- **Assurance of a full fruition of our TFR ,stop robbing our money!**
- **Application of National Contract on: quota Part-time, Contractuals and unstable**

Fellow workers, without us work will be motionless, we add value to this job! We are worth our role, together we can change our situation for the better.

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